LEGAL NOTICE

Publisher: the website recrutement.gbh.fr is published by GBH, a simplified joint-stock company (SAS), with its registered office at Acajou – 97232 Le Lamentin, registered with the Fort-de-France Trade and Companies Register under number B 352 821 664.

Telephone: +596 696 50 37 56

Intra-Community VAT number: *FR 34352821664*.

Responsible for publication: GBH in its capacity as publisher.

Webmaster: the webmaster of the website *recrutement.gbh.fr* is *Hellowork SASU*, a public limited company with share capital of €*168,672* with its registered office at 2 rue de la Mabilais, 35000 RENNES, registered with the RENNES Trade and Companies register under number 428 843 130 under Intra-Community VAT number: FR 69 428 843 130

Hosting company: the website recruitment.gbh.fr is hosted by OVH Cloud, a simplified joint-stock company (SAS) with share capital of €10,174,560, registered with the Lille Trade and Companies Register under SIREN number 537 407 926, with its registered office at 2, rue Kellermann - 59100 Roubaix. Telephone: 03 20 45 36 80.

Contact:
Would you like to ask a question or make a suggestion regarding the content of the Website? About navigation? About a technical issue?
Contact us by email ("*Contact Us*" section) or by post at the following address: *Tel.: 02 23 44 80 44*
Fax: 02 23 44 80 45
Email: contact@hellowork.com

Access to the Website: access to and use of the Website are restricted to strictly personal use. The user undertakes not to use this Website, or the information or data contained therein, for commercial, political or advertising purposes, or for any form of commercial solicitation, including, in particular, the sending of unsolicited emails.

Terms of Use of the Website:
The user acknowledges:

- That they have read these terms and agree to comply with them;
- That they possess the necessary skills and means to access and use this Website;
- That they have checked that the computer configuration used contains no viruses and is in perfect working order.

Liability: we cannot guarantee the user that the operation of the Website will be uninterrupted and error-free.

We are bound only by an obligation of means regarding the operation and continuity of the service. We shall not be liable for any damage resulting from the use of our Website, whatever the cause. In particular, we cannot be held liable for the alteration of or unauthorised access to data and/or the accidental transmission of viruses via the Website. Similarly, we shall not be held liable for events resulting from force majeure, breakdowns or technical issues relating to hardware, programs, software or the internet, which may, where applicable, lead to the suspension or cessation of access to the Website.

The user is solely responsible for the equipment used to connect to the Website. The user must take all appropriate measures to protect their equipment and their own data, in particular against any virus attacks via the internet.

The user is solely responsible for the websites and data they access. We shall not be held liable in the event of legal proceedings brought against the user arising from the use of the Website or any service via the internet. We are not liable for any damage caused to the user, third parties and/or their equipment as a result of their connection to or use of the Website. The user waives any claim against GBH based on any inconvenience arising from their connection to and/or use of the Website.

Should we become the subject of an out-of-court settlement or legal proceedings arising from the use of the Website, we may take action against the user to seek compensation for all losses, sums, judgments and costs that may arise from such proceedings.

The user acknowledges that GBH reserves the right to remove, change or modify this Website at any time and without notice.

External Links – Hyperlinks to other Websites: our Website may contain hyperlinks to other websites. We make no representations regarding any other website to which the user may gain access via our Website, and we shall in no way be liable for the content, operation or accessibility of such websites.

Intellectual property: all elements (text, logos, images, audio elements, software, icons, layout, graphic design, databases, etc.) contained on the Website are protected by national and international intellectual property law. These elements are the exclusive property of GBH.

As such, unless prior written authorisation has been obtained from the rights holder, any reproduction, representation, adaptation, translation and/or partial or complete alteration of any element comprising the Website, or any transfer to another website of any element comprising the Website, is strictly prohibited.

Failure to comply with this prohibition may constitute an act of infringement and/or unfair competition giving rise to civil and/or criminal liability on the part of the user.

Applicable law: all disputes between GBH and the user, of any kind, shall be subject to French law and, unless the user otherwise elects in accordance with the applicable legal provisions, shall fall within the jurisdiction of the court of the defendant's domicile.
In accordance with Articles L.111-1, 6° and L.211-3 of the French Consumer Code, the user is hereby informed that, in the event of a dispute, they have the option of resorting to a conventional mediation procedure or any other alternative dispute resolution method.